



SRBS

Sheila Raheja

School of Business

Management & Research

(Bombay Suburban Art & Craft Education Society)

Welfare schemes available for teaching and non-teaching staff at SRBS

1. **Incentives for quality publications** : Faculty receives various incentives for publications with an objective to encourage research acumen amongst them
2. **Provision for study leave to staff members to complete higher studies**: Higher studies are appreciated and encouraged among the staff members. Few of the faculty members are availing this facility to pursue their PhD program
3. **Counsellor is available to resolve stress related issues for all the staff members**: SRBS has a full time counsellor whose expertise contributes in the holistic development of the staff members
4. **Medical Health Centre facility**: The teaching staff, non-teaching staff and students are availing medical health facility at SRBS on need basis. The institute has appointed female medical Practitioner taking into consideration the female staff members' comfortability while visiting them when the need arises
5. **First-aid amenity**: First-aid facility is available in the institute for all teaching and non-teaching staff and students. It is accompanied by a well-trained person who undertook first-aid training in 2014 and is capable to handle small contingencies
6. **All staff is insured** : All teaching and Non-teaching staff of SRBS are covered under group accident insurance policy
7. **Staff welfare club is in place**: SRBS has a well-placed welfare club for teaching and non-teaching employees. The staff members meet together under its "Tea Club" initiative and discuss significant improvement areas on a knowledge sharing basis. The endeavor is to strengthen group-cohesiveness and enhance team-building among the staff members
8. **Facility of vending machine**: The institute also has installed a Sanitary-pads vending machine for female employees

Dr. Vijay Wagh
(Director)

